

Profiles of New Director Nominees

Name-Surname Mr. Manukitti Nityasuddhi

Position Director / Executive Committee Member / and
Chief Operating Officer

Age 64 years

Nationality Thai

Shareholding in the Company 0.01% (Data as of 10 March 2025)



Familial Ties Between Directors and Executives

- Sibling of Mrs. Songsri Nitayasuth Chairman of the Board of Directors and
Chairman of the Executive Committee
- Uncle of Mr. Podduang Kongkamee Director, Vice Chairman of the Executive Committee,
Risk Management Committee Member, and Chief Executive Officer

Education / Training

- Master's Degree in Management, Texas A&M University, USA
- Bachelor's Degree in Business Administration, Ramkhamhaeng University
- Director Accreditation Program (DAP 136/2017), Thai Institute of Directors

Work Experience

- 2024 – February 2025 Director, Executive Committee Member, Corporate Governance and
Sustainable Development Committee Member, and Chief Operating Officer
SAAM Development Public Company Limited
- 2021 - 2024 Director, Executive Committee Member, and Chief Operating Officer
SAAM Development Public Company Limited
- 2019 - 2021 Director, Executive Committee Member, and Chief Business Development
Officer
SAAM Development Public Company Limited
- 2017 - 2019 Director, Executive Committee Member, and Chief Operating Officer
SAAM Development Public Company Limited
- 2012 - 2017 Managing Director
Prukta Energy & Construction Company Limited
- 2007 - 2012 Sales Manager
Bangkok Solar Company Limited

Current Directorship / Executive Position in Other Organizations

- Other Listed Companies
 - None -
- Other Businesses
 - None -
- Businesses of competing or related nature
 - None -

History of Legal Wrongdoing in the Past 10 Years - None -

Name-Surname Dr. Thitipong Nandhabiwat

Position Independent Director / Audit Committee Member / and
Chairman of the Corporate Governance and
Sustainability Development Committee

Age 49 years

Nationality Thai

Shareholding in the Company - None -



Familial Ties Between Directors and Executives - None -

Education / Training

- **Doctorate:** Ph.D. in Information Technology,
Murdoch University, Perth, Australia
- **Master's Degree:** Master of Science in Information Science (M.Sc.),
University of Pittsburgh, Pittsburgh, PA, USA
- **Bachelor's Degree:** Bachelor of Science in Computer Science (B.Sc.),
University of Waikato, Hamilton, New Zealand
- Stanford Graduate School of Business, USA
Executive Corporate Innovation Program, 2019
- Thai Institute of Directors Association (IOD)
Director Certification Program (DCP 205)
Board Matters and Trends (BMT 1)
Boards that Make a Difference (BMD English Program 2)
Strategic Board Master Class (SBM English Program 1)
Successful Formulation & Execution of Strategy (SFE 22)
Advanced Audit Committee Program (AACP 24)
Risk Management Program for Corporate Leaders (RCL 4)
IT Governance and Cyber Resilience Program (ITG 3)
Financial Statements for Directors (FSD 33)
Role of the Chairman Program (RCP 42)
Boardroom Success through Financing & Investment (BFI 4)
Ethical Leadership Program (ELP 13)
Board Nomination and Compensation Program (BNCP 6)

- ### Work Experience Over the Past 10 Years (2014 – 2024)

- ### Current Directorship / Executive Position in Other Organizations

- www.saam.co.th
contact@saam.co.th
Tel. +66.2.096.1936
Fax +66 2 096 1937 #111

- Businesses of competing or related nature
 - None -

Relationship with the Company, Parent, Subsidiary, Associate, or Juristic Persons which may Pose Conflicts of Interest at Present or in the Past 2 Years in the Following Manner

- Being the director with management role, staff, employee, or consultant with regular salary
 - None -
- Being the provider of professional services
 - None -
- Having significant business relationship
 - None -

History of Legal Wrongdoing in the Past 10 Years - None -

Definition of Independent Director

1. Holds no more than 0.8% of total shares with voting rights of the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company, including shareholding of persons related to such independent director;
2. Is not and has never been director with management role, staff, employee, consultant with regular salary, or controlling interest of the Company, parent company, subsidiary company, associated company, subsidiary company of the same level, major shareholder, or controlling interest of the Company unless free from such condition for at least 2 years from the date of appointment as Independent Director, except for the case that such independent director served as civil servant or advisor to public agencies which constitute as major shareholder or controlling interest of the Company;
3. Has no blood relations or legal registration in the nature of father, mother, spouse, sibling, children, and spouse of children of other directors, executives, major shareholders, controlling interest, or individuals proposed as director, executive, or controlling interest of the Company or subsidiary company;
4. Does not and has never had business relationship with the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company in such manner that obstructs the independent exercise of judgment and does not and has never been a significant shareholder or controlling interest of any party with business relationship with the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company, unless free from such condition for at least 2 years from the date of appointment as Independent Director;
5. Does not and has never served as auditor for the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company and is not a significant shareholder, controlling interest, or partner of the audit firm with which the auditors of the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company are associated, unless free from such condition for at least 2 years from the date of appointment as Independent Director;
6. Is not and has never provided professional services including legal advisory or financial advisory receiving service fees exceeding THB 2 million per year from the Company, parent company, subsidiary company, associated company, major shareholder, or controlling interest of the Company and is not a significant shareholder, controlling interest, or partner of such professional service provider, unless free from such condition for at least 2 years from the date of appointment as Independent Director;

7. Is appointed as nominee of a director of the Company, major shareholder, or shareholder related to the major shareholder;
8. Does not engage in business of the same nature and significantly competitive with the business of the Company or subsidiary company, is not a significant partner in a partnership or director with management role, staff, employee, consultant with regular salary, or holds more than 1% of total shares with voting rights of other companies operating the business of the same nature and significantly competitive with the business of the Company or subsidiary company;
9. Does not hold the position as Independent Director in the Company or holds the position as Independent Director in the Company of no more than 9 years;
10. Does not have any other characteristics which prevent independent expression of opinion on the Company's operations.